

4.7. PERSONNEL

The personnel of the laboratory includes permanent and temporary staff members. The latter are employed in accordance with contracts (temporary employment agreements). Until 1992 most of the staff members from the Commonwealth of Independent States (CIS) were permanent members of the personnel. In 1992 the situation underwent a drastic change: most of the staff members of the laboratory concluded contracts. The total number of personnel has decreased noticeably: 492 on 31.12.93 against 580 in 1991. More detailed information related to the end of 1992 is presented for various Departments in Table 9.

Table 9

Distribution of Personnel for Various Departments as of 31.12.93

Department	Permanent personnel			Contracts		
	R. P.	E.	S.	R. P.	E.	S.
1. Neutron Sources and Nuclear Safety Department	2	1	4	9	39	9
2. Nuclear Physics Department	2	-	2	29	9	4
3. Department of Physics of Condensed Matter	8	-	7	21	16	6
4. Department of Physical and Technical Research and Department of Activation Analysis	6	6	3	6	7	4
5. Department of Radioelectronics and Computation Techniques	5	24	8	12	17	5
6. Technical and Administrative Services	2	13	5	1	58	142
Total	25	51	22	78	146	170
Total	98 (20%)			394 (80%)		
Total	492 (100%)					

Comment: R.P. - Research personnel, E. - Engineers, S. - Support staff.

Serious changes occurred during the past two years regarding the personnel from JINR member states and other countries (the so-called personnel of the Directorate). In 1992 the number of specialists from the "old" member states decreased. CIS republics, including Russia, joining the Joint Institute for Nuclear Research as members with full rights has led to the appearance in the personnel of the Directorate of specialists from these countries, which has resulted in its increasing in number in 1993 (Table 10).

Table 10

Personnel of the Directorate

Country	on 31.12.91	on 31.12.92	on 31.12.93
<i>"Old" member states</i>			
Bulgaria	6	8	8
Czechia, Slovakia	12	3	2
Korea	9	-	-
Hungary	3	1	Departed from JINR
Mongolia	8	4	3
Poland	15	5	5
Romania	1	1	-
Vietnam	8	3	2
<i>"New" member states</i>			
Armenia	-	-	1
Russia	-	-	11
Ukraine	-	-	3
<i>Other countries</i>			
Germany	9	8	6
USA	-	-	1
Total	71	33	42